HARDY AVIATION

Safety & Quality Policy Statement

This Safety and Quality policy statement applies to all employees of the Hardy Aviation Group and its contractors.

Hardy Aviation intends to build upon its proud and strong performance record through its continued commitment to developing and improving strategies, management systems and processes to ensure that all of our aviation activities uphold the highest level of safety and quality performance to meet or exceed national and international standards.

Hardy Aviation embraces formal Safety & Quality Management Systems which provide a framework for maintaining a professional working and operating environment and ensures the continuing airworthiness management services and standard of maintenance being carried out meet or exceed regulatory requirements and customer expectations.

Safety and Quality Management are our highest priorities and all members of staff are actively encouraged to exercise their responsibility in the knowledge that they have the full support of the Company. Hardy Aviation commits to:

- *Apply Human Factors principles in all its activities and to properly investigate all reported incidents, accidents and hazards while encouraging every member of staff to embrace the need to report potential risks, including maintenance related incidents & errors, whenever and wherever they are identified.*

- *Ensure that all employees are provided with adequate and appropriate information and training, are competent in safety matters and are only allocated tasks commensurate with their skill.*

- *Clearly define for all employees their accountabilities and responsibilities for the development and delivery of aviation safety strategy and performance including their duty to comply with all procedures, Quality & Safety standards and regulations.*

- *The provision of appropriate safety and quality management systems administered by skilled and trained resources.*

- *Enhance the skills of management and staff through review and actively pursuing an on-going training policy, the objective of which is to prepare staff to perform their work more effectively.*

- *Promote the culture of continual quality and safety improvements, through conducting internal audits, management review and identifying appropriate corrective and preventive actions.*

- *Ensure that all staff are aware of their duty to cooperate fully with internal or external auditors whether for safety auditing purposes or for the purpose of auditing maintenance related services that the employee provides.*

- *Minimise the risks associated with aircraft operations to a point that is as low as reasonably practicable/achievable.*

- *Ensure that externally supplied systems and services that impact upon the safety of our operations meets appropriate safety standards.*

- *Establish and measure our safety performance against realistic objectives targets.*

Whilst the Managing Director is ultimately responsible, it is a fundamental aim of the Safety and Quality Policy Statement to involve all staff in working proactively to achieve these aims.

The Company is committed to continuous improvement and shall review its safety and quality policies at least every two years.

Andrew Hardy
CEO

Date: 12 / 11 / 20 14